

REQUEST FOR COUNCIL ACTION CITY OF SAN DIEGO				CERTIFICATE NUMBER (FOR COMPTROLLER'S USE ONLY)	
TO: CITY COUNCIL		FROM (ORIGINATING DEPARTMENT): Police Department		DATE: 10/10/2016	
SUBJECT: San Diego Police Department Sworn, Civilian and Communication Staffing Update					
PRIMARY CONTACT (NAME, PHONE): Chief Shelley Zimmerman ,619-531-2777 MS#700			SECONDARY CONTACT (NAME, PHONE): Captain Jerry Hara, 619-531-2365 MS#701		
COMPLETE FOR ACCOUNTING PURPOSES					
FUND					
FUNCTIONAL AREA					
COST CENTER					
GENERAL LEDGER ACCT					
WBS OR INTERNAL ORDER					
CAPITAL PROJECT No.					
AMOUNT	0.00	0.00	0.00	0.00	0.00
FUND					
FUNCTIONAL AREA					
COST CENTER					
GENERAL LEDGER ACCT					
WBS OR INTERNAL ORDER					
CAPITAL PROJECT No.					
AMOUNT	0.00	0.00	0.00	0.00	0.00
COST SUMMARY (IF APPLICABLE): NA					
ROUTING AND APPROVALS					
CONTRIBUTORS/REVIEWERS:		APPROVING AUTHORITY	APPROVAL SIGNATURE	DATE SIGNED	
Liaison Office		ORIG DEPT.	Ramirez, David	10/10/2016	
		CFO			
		DEPUTY CHIEF			
		COO			
		CITY ATTORNEY	Peter, Linda	10/12/2016	
		COUNCIL PRESIDENTS OFFICE			
PREPARATION OF:	<input type="checkbox"/> RESOLUTIONS	<input type="checkbox"/> ORDINANCE(S)	<input type="checkbox"/> AGREEMENT(S)	<input type="checkbox"/> DEED(S)	
This is an information item only. No action is required on the part of the committee or the city council.					
STAFF RECOMMENDATIONS: This is an Information item only.					
SPECIAL CONDITIONS (REFER TO A.R. 3.20 FOR INFORMATION ON COMPLETING THIS SECTION)					
COUNCIL DISTRICT(S):	All				
COMMUNITY AREA(S):	All				
ENVIRONMENTAL IMPACT:	None				
CITY CLERK	NONE				

INSTRUCTIONS:	
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**COUNCIL ACTION
EXECUTIVE SUMMARY SHEET
CITY OF SAN DIEGO**

DATE: 10/10/2016

ORIGINATING DEPARTMENT: Police Department

SUBJECT: San Diego Police Department Sworn, Civilian and Communication Staffing Update

COUNCIL DISTRICT(S): All

CONTACT/PHONE NUMBER: Chief Shelley Zimmerman /619-531-2777 MS#700

DESCRIPTIVE SUMMARY OF ITEM:

Since October 2013, when the San Diego Police Department presented their five year needs assessment to the Public Safety and Livable Neighborhoods Committee, the Department has been providing regular updates regarding sworn and civilian staffing levels to the Committee. This is an update since the last presentation on July 13, 2016.

STAFF RECOMMENDATION:

This is an Information item only.

EXECUTIVE SUMMARY OF ITEM BACKGROUND:

Sworn Staffing:

On October 3, 2016, the budgeted number of sworn police officers was 2039 and the actual number was 1869. This is a deficit of 170 officers. Included in the actual number are 69 recruits currently in the Regional Public Safety Training Institute (RPSTI) Police Academy and 71 in field training. SDPD's current attrition rate is 11 officers a month.

Civilian Staffing:

On October 3, 2016, the budgeted number of full time civilian personnel was 557.75 and the actual number was 508.75. This is a deficit of 49 positions.

Communications Division:

Communications Division recruitment and retention statistics are tracked via the calendar year. On October 3, 2016, the budgeted number of full time dispatcher positions was 134 and the actual number was 124, leaving a vacancy of 10 positions. As of October 3, 2016, 32 dispatchers have been hired this calendar year.

CITY STRATEGIC PLAN GOAL(S)/OBJECTIVE(S):

Goal # 1: Provide high quality public service.

Objective # 1: Promote a customer-focused culture that prizes accessible, consistent, and predictable delivery of services.

Goal #2: Work in partnership with all of our communities to achieve safe and livable neighborhoods.

Objective #1: Protect lives, property, and the environment through timely and effective response in all communities.

Objective #2: Reduce and prevent crime.

Objective #4: Foster services that improve quality of life.

FISCAL CONSIDERATIONS: NA

EQUAL OPPORTUNITY CONTRACTING INFORMATION (IF APPLICABLE): NA

PREVIOUS COUNCIL and/or COMMITTEE ACTION (describe any changes made to the item from what was presented at committee): This is an update to what was previously presented at the July 13, 2016, meeting.

COMMUNITY PARTICIPATION AND PUBLIC OUTREACH EFFORTS: NA

KEY STAKEHOLDERS AND PROJECTED IMPACTS: NA

Ramirez, David

Originating Department

Deputy Chief/Chief Operating Officer